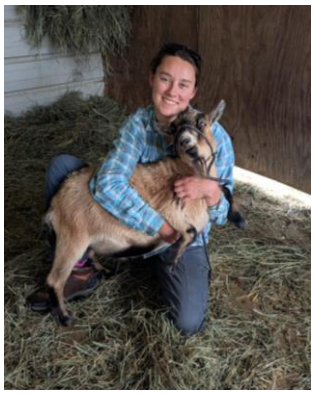
INTERNSHIP OPPORTUNITY

Position Title:	**Sustainable Farm Education Intern**
Program:	Farm at Water's Edge
Start Dates Available:	Flexible Start dates
Application Deadline:	Continuous until filled
Location:	The Salmon Center in Belfair, WA



The Hood Canal Salmon Enhancement Group is a nonprofit organization located at the Salmon Center in Belfair, WA. We are a 38 acre non-profit learning center on the shores of Hood Canal. A portion of our site has been restored to native estuary in an effort to improve salmon habitat. Our mission is to deepen the connection between land, people, and salmon through restoration, education, and research. We operate a small WSDA-Certified Organic demonstration farm, the Farm at Water's Edge, with the aim to improve food access while educating our community about nutrition and the ways in which sustainable farming practices decrease negative human impacts on salmon.

The farm currently has 1 acre in Certified Organic vegetable production, a community P-Patch and U-pick gardens, as well as alpacas, llamas, chickens, ducks, rabbits, sheep and goats as part of our education programs. Farm Interns will assist the Farm Manager and AmeriCorps Sustainability Coordinators in day to day operations on the farm, community engagement and education programming. They will gain valuable hands-on experience and knowledge in organic vegetable production, community engagement, and livestock care.

Eligibility:

- Must be enrolled in high school, college, university, or a certificate program
- Must have a valid driver's license and reliable transportation
- In order to receive stipend, must be receiving school credit for participation in the internship

Desirable Skills/Qualifications:

- Dependable; capable of working independently and leading volunteers/work crews
- Detail oriented, a positive attitude, excellent communication/people skills
- Able to work in a physically demanding environment in all weather conditions
- Previous garden and/or farm experience preferred but not required

Responsibilities/Tasks:

- Planting, weeding, and seeding vegetables and flowers in the U-Pick Garden
- Harvesting and distributing produce for the Community Supprted Agriculture program and food banks
- Assisting with the upkeep of organic records
- Assisting with the care of livestock
- Occasional opportunities to assist with children's farm programs, including field trips, farm tours, day camps, and classes

Terms of Employment:

Project Duration:	Ongoing
Start/End Date:	Flexible start dates; minimum 1 month commitment
Hours:	10-40 hours/week; must occur between Mon-Friday, 8am-4:30pm
Pay:	See Stipend Rate Sheet for eligibility (below); also free Organic produce
Credits:	Students may receive academic credit from their institution

To Apply, please submit the following to Heather Hamilton at heather@pnwsalmoncenter.org:

- A letter of interest
- Preferred start and end date
- Whether the candidate intends to receive credit for the internship
- A current resume
- An unofficial transcript

Questions and comments may also be directed to heather@pnwsalmoncenter.org or by calling (360) 275-3575 Extension 114.

Internship Stipend Rate Sheet

Salmon Center internships are available to students enrolled in an undergraduate, graduate, or continuing education program. If students receive school credits for the internship they are eligible for a monetary stipend for their time. Internship opportunities have flexible time commitments along with corresponding credit hours and stipends. Students must coordinate with their school or advisor in advance to ensure they receive school credit for their internship. Stipends are awarded upon completion of hours. **Students who do not receive credit for the internship are not eligible for the stipend.**

Time Commitment (based on a 10 week quarter)	Stipend
100 hours; ~ 10 hrs/week	$250.00
200 hours; ~ 20 hrs/week	$500.00
300 hours; ~ 30 hrs/week	$750.00
400 hours; ~ 40 hrs/week	$1000.00

Stipends will be distributed in two installments upon the completion of committed contract hours. The first payment will be distributed at midterm (of internship) and the last payment will be distributed at end of term.*

**Start and end dates of projects may not necessarily coincide with quarterly school schedules. Start and end dates and/or weekly hour commitment for internships are negotiable but must be determined before work commences.*