



# INTERNSHIP OPPORTUNITY

<b>Position Title:</b>	<b>Sustainable Farm Education Intern</b>
<b>Program:</b>	Farm at Water's Edge
<b>Start Dates Available:</b>	Ongoing through spring and summer
<b>Application Deadline:</b>	Continuous until filled
<b>Location:</b>	The Salmon Center in Belfair, WA



The Hood Canal Salmon Enhancement Group is a nonprofit organization located at the Salmon Center in Belfair, WA. We are a 38 acre non-profit learning center located at a historic site on the shores of Hood Canal where a portion of the land has been restored to native estuary in an effort to improve salmon habitat. Our mission is to deepen the connection between land, people, and salmon through restoration, education, and research. We operate a small WSDA-Certified Organic demonstration farm, the Farm at Water's Edge, with the aim to improve food access while educating our community about nutrition and the ways in which sustainable farming practices decrease negative human impacts on salmon.

The farm currently has 1 acre in Certified Organic vegetable production, a community P-Patch and U-pick gardens, as well as alpacas, chickens and goats as part of our 4-H programs. Farm Interns will assist the Farm Manager and AmeriCorps Sustainability Coordinators in day to day operations on the farm and nutrition/sustainability education programming. They will gain valuable hands-on experience and knowledge in organic vegetable production, community engagement, livestock care and non-profit management.

## Eligibility:

- Must be enrolled in high school, college, university, or a certificate program
- Must have a valid driver's license and reliable transportation

## Desirable Skills/Qualifications:

- Dependable; capable of working independently and leading volunteers/work crews
- Detail oriented, a positive attitude, and excellent communication/people skills
- Able to work in a physically demanding environment in all weather conditions
- Previous garden and/or farm experience preferred

## Responsibilities/Tasks:

- Planting, weeding, seeding, and harvesting vegetables and flowers
- Marketing and selling produce at the Salmon Center's U-Pick Garden and CSA
- Assisting in the care of alpacas, chickens, ducks, rabbits and goats; and honeybees

- Assisting with children's farm programs, including field trips, farm tours, day camps, and classes
- Assisting with maintenance and construction of farm structures

### Terms of Employment:

Project Duration: Ongoing during Spring and Summer months  
 Start/End Date: Ongoing through spring/summer; minimum 1 month commitment  
 Hours: 10-40 hours/week  
 Pay: See Stipend Rate Sheet (attached); also free Organic produce  
 Credits: Students may receive academic credit from their institution

**To Apply:** Please submit a letter of interest, preferred start and end date, a current resume, and an unofficial transcript to Heather Hamilton at [heather@pnwsalmoncenter.org](mailto:heather@pnwsalmoncenter.org). Questions and comments may also be directed to this address or by calling (360) 275-3575 Extension 114.

## Internship Stipend Rate Sheet

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Salmon Center internships are available to students enrolled in an undergraduate, graduate, or continuing education program where they receive school credits and monetary stipend for their time.

Internship opportunities have flexible time commitments along with corresponding credit hours and stipends. Students must coordinate with their school or advisor in advance to ensure they receive school credit for their internship. Stipends are awarded upon completion of hours.

Time Commitment (based on a 10 week quarter)	Stipend
100 hours; ~ 10 hrs/week	\$250.00
200 hours; ~ 20 hrs/week	\$500.00
300 hours; ~ 30 hrs/week	\$750.00
400 hours; ~ 40 hrs/week	\$1000.00

Stipends will be distributed in two installments upon the completion of committed contract hours. The first payment will be distributed at midterm (of internship) and the last payment will be distributed at end of term.\*

*\*Start and end dates of projects may not necessarily coincide with quarterly school schedules. Start and end dates and/or weekly hour commitment for internships are negotiable but must be determined before work commences.*

