



Internship Opportunity

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| Position Title: | Summer Noxious Weed Technician |
| Program: | Knotweed Control and Riparian Enhancement Project |
| Dates Available: | May 2021 - October 2021 |
| Application Deadline: | Open until filled / 2021 |
| Location: | Mason, Jefferson and Kitsap County, WA |

The Salmon Center is home of the Hood Canal Salmon Enhancement Group, one of 14 regional fisheries enhancement groups in the state of Washington. Its mission is to protect and restore Wild Salmon ecosystems in the Hood Canal Watershed through restoration, research, education and stewardship. More information available at www.pnwsalmoncenter.org.

The Knotweed Control and Riparian Enhancement Project is targeted at 8 watersheds throughout the Hood Canal region. We are working to control knotweed and replace it with native riparian vegetation. The noxious weed technician will be working with staff and field crews to identify, survey using GPS and treat using aquatic labeled herbicide, noxious weed species along river riparian areas in summer season. End of season reporting and analysis may occur as well as native vegetation riparian planning and planting.

Eligibility:

- Must be a current undergraduate or graduate student and have a valid driver's license.

Desirable Skills/Qualifications: *Training provided, but applicants experienced in these areas preferred*

- Student must be a dependable individual and work with a team
- Attention to detail
- Ability to use computer applications such as ArcGIS, Microsoft Word, Excel and Access
- Have some knowledge or introduction to GIS.
- Ability to maneuver through rough river and stream terrain at a relatively rapid pace
- Student must have a valid driver's license and dependable transportation.

Responsibilities/Tasks:

- Collect knotweed treatment location data on Hood Canal Rivers using a smartphone, ArcGIS Collector App and Garmin GPS device
- Survey remote streams for noxious weeds, riparian habitat conditions and monitor past restoration sites (native plantings)
- Walking through uneven terrain and thick brush in extreme weather ie. hot, humid, wet and cold
- Chemical (herbicide), mechanical (brushcutter), and manual control of invasive plants
- Driving a 15 passenger van on remote unpaved roads
- Cleaning/maintaining field equipment on a regular basis

Terms of Employment:

- Project Duration: Approximately May 1st, 2021 - October 31st, 2021
- Hours per week: 8-40 (Flexibility with intern availability for start/end dates, hours per week.)
- Pay: Stipend available; based on credit hours

To Apply: Please submit a letter of interest, a current resume, and an unofficial transcript to Alex Papiez at alex@pnwsalmoncenter.org. Questions and comments may also be directed to this address or by calling (360) 275-3575 Ext. 124.

Internship Stipend Rate Sheet

Salmon Center internships are available to students enrolled in an undergraduate, graduate, or continuing education program where they receive school credits and monetary stipend for their time. Internship opportunities have flexible time commitments along with corresponding credit hours and stipends. Students must coordinate with their school or advisor in advance to ensure they receive school credit for their internship. Stipends are awarded upon completion of hours.

| Time Commitment (based on a 10 week quarter) | Stipend |
|---|----------------|
| 100 hours; ~ 10 hrs/wk | \$250.00 |
| 200 hours; ~ 20 hrs/wk | \$500.00 |
| 300 hours; ~ 30 hrs/wk | \$750.00 |
| 400 hours; ~ 40 hrs/wk | \$1000.00 |

Stipends will be distributed in two installments upon the completion of committed contract hours. The first payment will be distributed at midterm (of internship) and the last payment will be distributed at end of term.*

**Start and end dates of projects may not necessarily coincide with quarterly school schedules. Start and end dates and/or weekly hour commitment for internships are negotiable but must be determined before work commences.*